



# Professional Research Management in Multicultural Exchange

## Early Career Researchers - Challenges, Support Measures and Strategies within the FORTHEM Alliance

16 November 2021 - 9:15 – 12:00 (CET)

Online workshop, hosted by *Johannes Gutenberg University Mainz* and *University of Latvia*



Early Career Researchers face a number of challenges during their qualification phase: decision making between multiple career paths in academia, industry or society, securing research funding resources, competing for limited numbers of research positions, sustaining writing productivity, and at the same time maintaining a healthy work-life balance. It is the task of a university to support and prepare their early career researchers for these challenges as best as possible and create an enabling environment, where talents can prosper, are promoted and appreciated.

Within the FORTHEM Alliance, the partner universities have developed different kinds of support measures, structures and strategies. It is the aim of this workshop to gather participants and experts on the topic to discuss and exchange good practices within the FORTHEM Alliance. Linked to this event is the hope to further improve the conditions for our early career researchers by professionalizing the support services for this target group.

### Content

After a brief overview of national and environmental characteristics within the FORTHEM Alliance concerning the early career qualification phase, the topic will be discussed further in a panel discussion with invited experts. A focus will be on existing challenges in the support of early career researchers and how the FORTHEM partners could address them jointly.

### Target group

Researchers, research support staff, students and administrative staff

### Contact

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## Agenda

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- 9:15 – 9:25**      **Welcome**  
**Dr. Nicole Birkle**  
JGU Managing Coordinator of *FIT FORTHEM*
- 9:25 – 10:25**    **Overview of national and environmental characteristics in the early career qualification phase within the FORTHEM Alliance**  
Moderation: **Agnese Rusakova (UL) & Nina Straub (JGU)**
- 10:25 – 11:45**   **Panel discussion with experts: Creating an Enabling Environment for Early Career Researchers: good practice cases within the FORTHEM alliance**  
Moderation: **Agnese Rusakova (UL) & Nina Straub (JGU)**
- Q&A**
- 11:45 – 12:00**   **Wrap-up**